

# Health, Safety and Environmental Procedure Policy

## 1. PURPOSE

Ensures protection of the health and safety of our staff, customers, partners, the public and the environment.

## 2. INTRODUCTION

EMtek is a multidisciplinary engineering consultancy team, whose people have built an impressive reputation over many years throughout all facets of industry. Our goal is to change the economics of industry by using holistic, high quality, collaborative, multidiscipline professional services that deliver high value, low cost solutions for our clients without compromising any aspects of Health, Safety or the Environment.

### 2.1 Occupational Health and Safety Management

EMtek is passionate about protecting the health and safety of our staff, customers, partners, the public and protecting the environment. EMtek is committed to ensuring no one is injured in the workplace. To achieve this EMtek has developed and implemented an Occupational Health and Safety Management System which is aligned to ASNZS 4801.

### 2.2 Our Approach Involves

- Managing HSE activities in accordance with applicable legislation, national and international standards.
- Ensuring employees and subcontractors are always fit for work and not influenced by factors such as fatigue, illness, drugs or alcohol.
- Reviewing and regular auditing to continually improve our HSE systems and procedures.
- Open and transparent stakeholder engagement and consultation enabling personnel to actively contribute and continually improve health, safety and the environment.
- Ensuring our work and everyday activities eliminate workplace injuries and illness while also protecting the environment.
- Promoting a culture where employees and subcontractors are committed to hazard identification and reporting of all incidents.
- Consideration of the potential risks involved during the life of a design to ensure that it is safe to build, operate, maintain and demolish.